

CITY AND COUNTY OF SWANSEA

MINUTES OF THE APPEALS & AWARDS COMMITTEE

**HELD AT THE CIVIC CENTRE, SWANSEA ON FRIDAY, 28 NOVEMBER
2014 AT 10.00 AM**

PRESENT:

Councillor(s)	Councillor(s)	Councillor(s)
J E Burtonshaw	R D Lewis	K E Marsh

Officers:

S Heys - Principal Lawyer
C Thorne - Principal HR Officer
S Collins - Democratic Services

33 ELECTION OF CHAIR FOR THE REMAINDER OF THE 2014 - 2015 MUNICIPAL YEAR.

RESOLVED that Councillor D W W Thomas be elected Chair for the remainder of the 2014/2015 Municipal Year.

34 ELECTION OF VICE CHAIR FOR THE REMAINDER OF THE 2014 - 2015 MUNICIPAL YEAR.

RESOLVED that Councillor J E Burtonshaw be elected Vice Chair for the remainder of the 2014/2015 Municipal Year.

COUNCILLOR J E BURTONSHAW (VICE CHAIR) PRESIDED

35 APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors J P Curtice, J A Hale, H M Morris and D W W Thomas.

36 TO RECEIVE DISCLOSURES OF PERSONAL AND PREJUDICIAL INTERESTS FROM MEMBERS.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

37 MINUTES.

RESOLVED that the Minutes of the meeting of the Appeals and Awards Committee held on 7 November 2014 be approved as a correct record.

38 **APPEAL HEARING ORDER OF PROCEEDINGS.**

The appeal hearing order of proceedings were **NOTED**.

39 **EXCLUSION OF THE PUBLIC.**

The Committee were requested to exclude the public from the meeting during the consideration of the item of business identified in the recommendations to the report on the grounds that they involve the likely disclosure of exempt information as set out in the exclusion paragraph of 12a of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 relevant to the items of business as set out in the report.

The Committee considered the public interest test in deciding to exclude the public from the meeting for the items of business where the public interest test was relevant, as set out in the report.

It was **RESOLVED** that the public be excluded for the following item on the Agenda.

(CLOSED SESSION)

40. **COLLECTIVE GRIEVANCE APPEAL.**

Independent Officers:

- M Nicholls - Investigating Officer
- W Mathews - H R Officer

Appellants/Appellant Representative:

- F J - Appellant
- N A - Appellant
- N Symons - Unison

The Appeals and Awards Committee heard a collective Grievance Appeal.

RESOLVED that the Grievance Appeal be Partially Upheld.

The meeting ended at 11.22am.

CHAIR